

Town of Narrows Parks and Recreation Code of Conduct Policy

Policy Statement:

All individuals will conduct themselves in a manner consistent with acceptable behavior. There is zero tolerance of behaviors that undermine a culture of safety, and sportsmanship. All allegations are investigated and appropriate actions will be taken.

Policy Purpose:

To set expectations for appropriate behavior that fosters a culture of sportsmanship in an environment that encourages respectful, constructive relationships among athletes, fans, coaches, officials, and staff.

Scope:

Applies to anyone who attends sporting events hosted by The Town of Narrows Recreation Department, including but not limited to, players, coaches, parents, fans, and event staff.

Acceptance:

All Narrows Recreation Department Coaches, Participants and Parents agree to follow the *Town of Narrows Parks and Recreation Department No Tolerance Policy* when they register or volunteer for any youth sport program sanctioned by the Town of Narrows Recreation Department.

No Tolerance Policy:

The goal of the Town of Narrows Recreation Department is to provide a fun, safe, positive, and supportive atmosphere for the players, staff, and spectators of [The town of Narrows](#) athletic events. Due to the increase of unsportsmanlike conduct and actions at our youth sporting events, the Department has taken a proactive zero tolerance approach towards unsportsmanlike acts or conduct. There are no exceptions from this policy, all participants, including, but not limited to, any coach, spectator, or official may be disqualified from future participation in the department's athletic programs for any unsportsmanlike conduct or actions.

The following infractions are in no way a complete list of possible actionable infractions and merely serve as brief list of examples of activities that would qualify an individual for suspension

from activities. The purpose is to show examples of infractions and their possible consequences. The Town of Narrows Recreation Department reserves the right to weigh suspension length based on the severity of the action as well as the history of the individual. The Department also recognizes that each municipality represented at the time of the infraction may impose their own punishments based upon their own department policies.

Please note that any person ejected or removed from Narrows Parks and Recreation events or facilities will not be allowed to participate in or spectate at any Departmental activity until given permission from the Town of Narrows Parks and Recreation Director.

Infractions that may warrant a one game suspension:

- technical, personal, or flagrant foul during a game for unsportsmanlike conduct
- Not complying with requests of game personnel (official, scorekeeper, sites supervisor)
- Acting in an unsportsmanlike or inappropriate manner before, during or after a scheduled game or practice

Infractions that may warrant a multiple game suspension:

- Using obscene or inappropriate language which includes flagrant gestures
- Ejection from a game for inappropriate conduct or rules violations (i.e. multiple Technical Fouls)
- Failure to provide officials and/or proper authorities with the name of player, coach or spectator involved in any infraction when requested to do so
- Failure of a coach to play all participants their required playing time
- Confronting a parent, coach or game official before, during, or after a ball game in an inappropriate or unsportsmanlike manner

Infractions that may warrant a yearlong suspension:

- Verbal threats or harassment made by a player, spectator or game personnel proceeding, during or following a game

- Providing false registration information about a parent, coach or participant which makes them eligible to participate and or not pay the appropriate amount in the town's programs.

Infractions that may warrant possible lifetime suspensions:

- Physical violence towards a player, coach, spectator, scorekeeper or official proceeding, during or following a game
- Being under the influence of drugs or alcohol on or around any event sponsored by the Town of Narrows Parks and Recreation Department.

Procedure:

Any person wishing to report a non-emergency incident that falls within the scope of the listed categories may do so via one of the following options.

- i. In person: 110 Mary St. Narrows, Va 24124
- ii. Phone: (540)726-2651 or (540)599-1135
- iii. Email: rshepherd@townofnarrows.org
- iv. In the event of an emergency please call 911 immediately